



Avian Haven

Summer Intern

Avian Haven is a nonprofit organization specializing in the rehabilitation of sick, injured, and/or orphaned wild birds. The organization was founded in 1999 with a facility located in Freedom, Maine. Wild birds, including endangered and threatened species, are accepted from areas throughout Maine, as authorized by state and federal rehabilitation permits. Avian Haven receives patients from dedicated volunteers, members of the public, Maine wildlife biologists, game wardens, and other rehabilitators.

POSITION INFORMATION:

Job Title: Summer Intern

Reports to: Rehab Manager

Compensation: \$500 stipend, onsite housing available on a limited basis

Hours: 40 hours/week

Program Dates: May - August 2025

POSITION SUMMARY:

The Summer Intern position will gain hands-on experience in the areas of animal husbandry, diet preparation, capture & restraint, identification, medical care, recordkeeping, and interaction with the public. After completing initial onboarding and training, interns are expected to work both independently and with other team members to provide the highest level of care to our sick, injured, and/or orphaned wild avian patients.

PRIMARY RESPONSIBILITIES:

- Ensure animal husbandry needs are met for all patients including appropriate diet, housing, habitat maintenance, and enrichment
- Maintain a sanitary environment throughout the facility
- Observe and document patient behaviors
- Record observations, weight checks, and other pertinent information in RaptorMed
- Follow all safety protocols
- Assist team members in specialized project
- Assist Admissions team with public interactions
- During clinic rotation, assist with:
 - Physical examinations
 - Radiography
 - Venipuncture
 - Supplemental fluid administration
 - Parasite identification and treatment
 - Calculation and administration of medications
 - Other specialized procedures under the supervision of the clinic team

MINIMUM QUALIFICATIONS:

- Must be 18 years of age or older
- Access to reliable transportation
- Commitment to following wildlife rehabilitation standards including regarding euthanasia
- Motivated self-starter
- Excellent time management and communication skills
- Dedication to upholding and contributing towards Avian Haven's positive work culture standards
- Enthusiasm to learn and develop new skills
- Completed Liability and Confidentiality & Code of Ethics forms

PREFERRED QUALIFICATIONS:

- Degree or current enrollment in an animal science, animal husbandry, zoology, or wildlife-related program
- Knowledge of Maine's wildlife species
- Familiarity with wildlife rehabilitation
- Up to date tetanus vaccination

PHYSICAL DEMANDS AND EXPOSURE TO ENVIRONMENTAL CONDITIONS:

- Ability to lift and move a minimum of 50 lbs. without assistance
- Ability to stand, walk, kneel, and crouch for prolonged periods of time
- Ability to work in inclement weather such as rain, snow, high heat, humidity, and high winds
- Employees may come into contact with zoonotic diseases, chemicals, radiography equipment, potentially combative animals, and allergens such as: peanuts, tree nuts, etc.

NON-DISCRIMINATION STATEMENT:

Avian Haven does not discriminate against any person on the basis of race, national origin, ancestry, public assistance, ethnic background, religion, marital status, economic class, age, disability (mental or physical), sex, creed, veteran status, sexual orientation, gender identity/expression and any other legally protected characteristics in admission or participation in its programs, services and activities, or in employment. The organization complies with all applicable national, state and local laws pertaining to non-discrimination and equal opportunity.

APPLICATION INSTRUCTIONS:

To apply, please submit as a PDF attachment a letter of interest, a resume, and three references to: admin@avianhaven.org. No phone calls please. Deadline for application is close of business **January 15, 2025**. Applications submitted after that date will be reviewed on a rolling basis until the office determines applications will no longer be accepted.