



provides quality medical care and rehabilitation for all injured, sick, and orphaned wild animals, and shares its knowledge with the people who care about them.

Wildlife Rehabilitation Center of Minnesota (WRC) is a non-profit organization founded in 1979 and located in the Twin Cities. WRC is one of the largest wildlife rehabilitation centers in the country, admitting over 21,000 wild animals from among 200 species a year. As an emergency veterinary hospital, WRC provides a fast-paced, collegial work environment where people perform a variety of tasks in dynamic and changing circumstances.

www.wrcmn.org

OPEN POSITION - VETERINARY TECHNICIAN ASSISTANT

Veterinary Technician Assistants (VTAs) work with our medical team to provide treatment and rehabilitation to injured, orphaned, or sick wild animals. They perform a variety of veterinary medical care and support services; properly manage and adhere to all WRC medical, safety and training procedures; and maintain high quality standards in medical care, facility maintenance, and record keeping.

The position is part of our medical team consisting of full-time veterinarians, veterinarian interns, and certified veterinary technicians. Our nonprofit wildlife hospital is fully-equipped, including: digital radiology, ultrasound, in-house lab (including teaching microscope), a surgical suite, XRF lead/heavy metal detection, and critical care capabilities.

WRC is open seven days a week, 365 days a year, has a year-round staff of 31, and relies greatly on the efforts of more than 600 volunteers.

We are committed to providing a safe, inclusive work environment for our employees, and offer a comprehensive benefit plan including a 403b contribution and fully-paid insurance.

Details & Requirements

- Rabies pre-exposure vaccine series and current titer are required before starting
- Candidate must:
 - be capable of lifting 30 lbs from the floor
 - be able to be on their feet for 10 hours at a time
 - be able to work on the floor
 - be able to work in varying weather conditions
 - maintain the wild nature of patients by following WRC policies and procedures
 - treat everyone with respect
- Scheduling:
 - VTAs will work an average of 40 hours per week for the year. Hours may be less during the winter and more during summer peak season
 - Supervisor will create schedule and adjust as needed
 - Your initial training schedule may be different
 - Due to operating 365 days a year, evenings, weekends, and holidays will be part of the scheduling process (holiday pay for specific holidays)

VTA duties:

- Prepare and administer medications/treatments to adult patients and intensive nursery patients
- Set up patient caging, adjust husbandry, and prepare patient diets
- Perform basic diagnostic testing
- Maintain proper record keeping
- Respond appropriately and promptly to emergency protocols
- Maintain a clean, organized treatment area and ensure an adequate level of hospital and laboratory supplies
- Follow and enforce all WRC policies and protocols
- Continually learn about our diverse patient population and be able to adapt procedures and protocols to support both population-based and individualized medicine in a high-volume setting
- Train and oversee meds help volunteers

Compensation Package:

- Pay rate of \$16/hr
- Full employer-paid health insurance including a dental plan (premium paid by employer)
- 403b plan (3% employer contribution)
- Annual 10 days of vacation begins day accruing on day one, with availability for day(s) off after initial 90-day period. PTO/ESST and vacation days accrual determined by hours worked annually and years of service

Selection Criteria

- Ability to project a positive attitude toward co-workers, supervisor and volunteers
- Ability to act decisively while remaining calm and compassionate in stressful situations
- Ability to work well with other people and as a member of a team
- Ability to prioritize tasks and complete them in an efficient manner
- Knowledge of basic restraint/handling of animals
- Experience with wildlife preferred but not required
- Willingness to work a flexible schedule

To Apply

Send cover letter, resume and list of 3 references with contact information to ashley@wrcmn.org and renee@wrcmn.org