



Let your career SOAR with Wildlife Rescue!

Are you passionate about wildlife and dedicated to making a difference?
Do you want to join a fast-growing organization making a big impact in BC?

We are looking for a **Wildlife Technician** to join our Hospital Team.

Wildlife Rescue values work-life balance;
we offer numerous values-driven employee perks and benefits to support our employees in being their best selves both in and out of the workplace.

Position Profile:

The Wildlife Technician plays a key role in the daily operations of our wildlife hospital, providing essential care for wildlife patients. Technicians are responsible for overseeing the delivery of comprehensive treatment, rehabilitation, and care to a diverse range of wildlife patients. This includes, but is not limited to, patient intake, medical examinations, housing, diet preparation, pain management, wound care, and maintaining accurate patient records.

In addition to direct animal care, the Wildlife Technician is instrumental in the training and mentorship of seasonal staff and volunteers, ensuring that all team members are equipped to provide the highest standard of care. This collaborative role requires a combination of expertise in wildlife rehabilitation, a strong sense of responsibility, and the ability to work efficiently in a fast-paced environment.

Position Type: Full-time (40 hrs/week), Permanent

Start Date: Immediately

Compensation: \$20.55 – \$23.00, based on experience

Who WE are:

Established in 1979, Wildlife Rescue Association of BC is a leader in the rehabilitation of wild animals and is committed to educating the public on how to coexist peacefully with wildlife. Located in Burnaby, BC, we are western Canada's busiest wildlife rehabilitation centre, with over 5,000 animal patients admitted each year.

Our facility is open 365 days a year, providing care for a wide range of wildlife species.

Employee Perks and Benefits:

- Professional development funding and opportunities
- Room for career growth
- 3 weeks paid vacation to start
- A competitive extended medical and dental benefits plan, which includes:

- Teladoc medical services
- Employee Life insurance
- Access to Mental Health services including counselling, psychotherapy, and more

Highlight of Key Responsibilities

- Lead in the daily delivery of treatment, rehabilitation, and care for our wildlife patients, including but not limited to:
 - Perform physical examinations, collect biological samples (blood, feces, etc.) and assist with diagnostic testing (lab work, etc.)
 - Administer medications, wound care and treatments.
 - Lead in the intake and triage of wildlife patients, assessing their condition upon arrival and determining appropriate care plans.
 - Assess patient progress, and provide appropriate care including fluid therapy, wound care, and nutritional support.
 - Safely handle and restrain wildlife of varying species, ensuring the safety of both the animal and personnel
 - Oversee the preparation of species-specific diets and appropriate housing for a variety of wildlife species.
- Maintain accurate and thorough patient records, ensuring timely and efficient data entry into the WRAPD system in compliance with organizational standards. position
- Contribute to identifying and conducting research, statistical analysis, and case studies that maintain and constantly improve animal care standards.
- Take the lead in ensuring appropriate policies, protocols and standard operating procedures are developed, adhered to, and reviewed, in collaboration with leadership and consulting veterinarians.
- Contribute to the identification and expansion of standard operating procedures, and program materials, that support the needs of the Wildlife Hospital.
- Actively participate in the oversight of the wildlife hospital's facilities, equipment, and supply inventory to ensure the smooth operations of the hospital program.
- Train and supervise hospital program volunteers, practicum students, and summer staff, ensuring their skills development, and recognising their contributions.
- Contribute to identifying, exploring, and applying initiatives and programs that carry out the organization's mission.

Key Qualifications & Experience

- A certificate or diploma in Wildlife Biology, Environmental Science, Veterinary Technology, or a related field is highly preferred.
- Previous wildlife rehabilitation experience, minimum of 1 year, is required.
- Comprehensive understanding of wildlife species, particularly in BC's Lower Mainland region, is an asset.
 - Ability to safely handle and restrain wild animals, including birds, bats and reptiles.
 - Proficient in providing basic medical care, including administering medications, wound care, and performing routine treatments.
- Strong written and verbal communication skills, with the ability to engage with the public .
- Strong problem-solving skills and the ability to think clearly when patients are admitted in critical distress.
- Highly motivated, with the ability to work independently as well as collaboratively within a team environment.
- Exceptional organizational skills, with attention to detail in record-keeping and treatment documentation.
- Ability to work efficiently in a fast-paced and sometimes high-pressure environment.
- Ability to lift and carry up to 50 pounds.

- Comfortable working outdoors in varying weather conditions, including heat, cold, and rain.
- Ability to work flexible shifts, including weekends and statutory holidays (no overnight shifts).
- OR the right combination of skills and experience - we are looking for the right fit for our team and encourage all interested candidates to apply.

Note:

- All candidates must be willing to submit proof of current tetanus and COVID-19 vaccination and to obtain criminal record check as per policy.
- WRA is an Equal Opportunity Employer committed to Diversity, Equity and Inclusion. If you need assistance or an accommodation, you may contact us at recruitment@wildliferescue.ca.

To Apply

Submit your cover letter and resume together in a single pdf file using our online form:

<https://app.smartsheet.com/b/form/fcfd3a0fe93470890b41c99bc979609>

If you have any questions, please feel free to contact us at recruitment@wildliferescue.ca