



## Let your career SOAR with Wildlife Rescue!

Are you interested in being part of a PURPOSE-DRIVEN team?

Do you want to join a fast-growing organization making a big impact in the lives of British Columbia's wildlife?

We are looking for a **Wildlife Rehabilitation Manager** to join our team.

Wildlife Rescue values work-life balance;  
we offer numerous values-driven employee perks and benefits to support our employees in being their best selves both in and out of the workplace.

### Position Profile:

The Wildlife Rehabilitation Manager is responsible for overseeing and advancing Wildlife Rescue's medical and rehabilitation program, ensuring the highest standards of care for our patients. This key leadership position will play an essential role in long-term operational planning, ensuring that daily activities align with the strategic direction set by the Co-Executive Directors and the Board of Directors.

The ideal candidate will thrive in a dynamic, high-level decision-making environment and will be tasked with responsibilities including:

- Operational planning and policy development
- Data management and reporting
- Cross-departmental communication and collaboration
- Staff oversight, development, and accountability
- Continuous improvement of patient care standards

This position requires an individual with strong leadership skills, a commitment to excellence in patient care, and the ability to manage both day-to-day operations and long-term goals. As a key member of the management team, the Wildlife Rehabilitation Manager will work closely with the Programs Director and receive ongoing support to ensure success in their role.

**Salary:** \$58,240 – \$66,560

**Hours:** Full-time, Permanent

### Who WE are:

Established in 1979, the Wildlife Rescue Association of BC is a leader in the rehabilitation of wild animals and is committed to educating the public on how to coexist peacefully with wildlife. Located in Burnaby, BC, we are western Canada's busiest wildlife rehabilitation centre, with an average of 5,000 animal patients admitted each year.

### Employee Perks and Benefits:

- Professional development funding and opportunities for career growth
- 3 weeks paid vacation to start
- A competitive extended medical and dental benefits plan, which includes:

- Teladoc medical services
- Employee Life insurance
- Travel protection outside of Canada
- Access to a variety of paramedical health services including counselling, chiropractors, massage therapists and more.

### Highlight of Key Responsibilities

- Oversee and direct animal care, medical treatments, and rehabilitation procedures, ensuring high-quality and consistent care.
- Lead, train, and develop Hospital personnel, including Wildlife Technicians, RVTs, seasonal staff and volunteers.
- Ensure appropriate policies, protocols and standard operating procedures are developed, adhered to, and reviewed annually.
- Oversee the development of hospital program infrastructure, operational plans, and annual program budgets.
- Play a key role in the management of Wildlife Rescue's hospital facilities including oversight of enclosure repairs and maintenance.
- Participate in all human resource activities for the Hospital program, including recruitments, onboarding, employee evaluations, scheduling, discipline, and timesheet and absence management approvals.
- Lead all data management practices related to the hospital program including the timely and accurate entry of patient information into the organization's Salesforce CRM.

### Key Qualifications & Experience

- University degree or diploma in biological sciences, or a similar discipline.
- Minimum of 3 years work experience in a wildlife rehabilitation setting.
- Minimum of 1-year supervisory experience with the proven ability to lead and motivate others.
- Experience with wildlife rehabilitation standards of care, husbandry practices, euthanasia, and basic medical procedures.
- Experience working with various bird species, reptiles, amphibians, and bats.
- Experience planning and performing treatments including sample collection and lab results analysis.
- Exceptional interpersonal skills, relationship-building skills, and a high level of integrity.
- High emotional intelligence, demonstrating self-awareness, social awareness, and empathy.
- Strong time-management skills with the ability to prioritize and be highly adaptable to changing work environments.
- Understanding of operational and strategic planning and budget management, is an asset.
- Certified Wildlife Rehabilitator certification (CWR) is an asset.
- OR the right combination of skills and experience—we are looking for the right fit for our team and encourage all interested candidates to apply.

### To Apply

Submit your cover letter and resume together in a single PDF file using our [online form](#).

### Note:

- All candidates must be willing to submit proof of current tetanus and COVID-19 vaccination and to obtain a criminal record check as per policy. Rabies vaccination is required, and costs will be covered by WRA.
- Wildlife Rescue is an Equal Opportunity Employer committed to Diversity, Equity, and Inclusion. For more information or if you need assistance or accommodation, you may contact us at [recruitment@wildliferescue.ca](mailto:recruitment@wildliferescue.ca).