



Wildlife Rehabilitation Center of Minnesota (WRC) is a non-profit organization founded in 1979 and located in the Twin Cities. WRC is one of the largest wildlife rehabilitation centers in the country, admitting nearly 20,000 wild animals from among 200 species a year. As an emergency veterinary hospital, WRC provides a fast-paced, collegial work environment where people perform a variety of tasks in dynamic and changing circumstances.

www.wrcmn.org

OPEN POSITION - CERTIFIED VETERINARY TECHNICIAN

Certified Veterinary Technicians (CVTs) assist in the treatment and rehabilitation of injured, orphaned, or sick wild animals. They perform a variety of veterinary medical care and support services; provide necessary guidance to volunteers and interns; properly manage and adhere to all WRC medical, safety and training procedures; and maintain high quality standards in medical care, facility maintenance and record keeping.

The position is part of our wildlife medical team of full-time veterinarians, certified veterinary technicians, and veterinary technician assistants in a fully-equipped veterinary hospital including: digital radiology, ultrasound, in-house laboratory (including teaching microscope), a surgical suite, XRF lead detection, and critical care capabilities.

WRC is open seven days a week, 365 days a year, has a full-time staff of more than 30, and relies on more than 500 volunteers for many daily animal care tasks.

Details & Requirements

- Professional CVT experience of three years
- Position is dependent on obtaining a veterinary technician certification in the state of MN within 3 months of starting employment.
- Rabies pre-exposure vaccine series and titer are required before starting.
- CVTs must:
 - be capable of lifting 30 lbs from the floor
 - be able to be on their feet for 10 hours at a time
 - be able to work on the floor
 - be able to work in varying weather conditions
 - maintain the wild nature of patients by following WRC policies and procedures
 - treat everyone with respect
- Scheduling:
 - CVTs will work an average of 40 hours per week for the year. Hours may be less during the winter and more during summer peak season
 - Supervisor will create schedule and adjust as needed
 - CVTs must coordinate amongst their co-CVTs for coverage to ensure there are vet techs at the Roseville location at all times
 - Due to operating 365 days a year, evenings, weekends, and holidays will be part of scheduling process

- CVT Duties:
 - Prepare and administer medications/treatments to all adult patients and any complicated nursery patients
 - Set up patient caging, adjust husbandry, and prepare patient diets
 - Perform diagnostics such as radiographs, manual CBCs, operate bloodwork machines, cytology, parasitology, culture/sensitivity, gram stain, urinalysis, etc.
 - Prep for surgeries and monitor anesthesia for patients undergoing diagnostics or procedures
 - Maintain proper record keeping
 - Respond appropriately and promptly to emergency protocols
 - Assist in training volunteers and students, attend regular staff meetings and other meetings as requested
 - Maintain a clean, organized treatment area and ensure an adequate level of hospital and laboratory supplies
 - Follow and enforce all WRC policies and protocols
 - Continually learn about our diverse patient population and be able to adapt procedures and protocols to support both population-based and individualized medicine in a high-volume setting
- Compensation:
 - Salaried at \$43,700, commensurate on experience
 - Full employer-paid health insurance premiums including a dental plan
 - 403b plan (3% employer contribution)
 - 10 days vacation and PTO/ESST hours accrue throughout the year based on hours worked. Vacation is first available after initial 90 day period.

Selection Criteria

- Ability to project a positive attitude toward co-workers, supervisor, volunteers and the public.
- Act decisively while remaining calm and compassionate in sometimes stressful situations.
- Work well with other people and as a member of a team.
- Prioritize tasks and complete them in an efficient manner.
- Knowledge of proper restraint/handling of animals as well as ability to perform various diagnostics.
- Experienced as a certified veterinary technician. Experience with wildlife preferred but not required.
- Willingness to work a flexible schedule.

To Apply

Send cover letter, resume and list of 3 references with contact information to ashley@wrcmn.org and renee@wrcmn.org