



Let your career SOAR with Wildlife Rescue!

Are you interested in being part of a PURPOSE-DRIVEN team with a passion for animals and wildlife?

Do you want to join a fast-growing organization making a big impact in BC?

We are looking for a **Senior Wildlife Technician** to join our team.

Position Profile

The Senior Wildlife Technician plays a key role in the daily operations of our wildlife hospital, providing essential care for injured sick or orphaned wild animals. This role is responsible for overseeing the delivery of comprehensive treatment, rehabilitation and care to a diverse range of wildlife. This includes, but is not limited to, patient intake, medical examinations, housing, diet preparation, pain management, wound care, and maintaining accurate patient records.

In addition to direct animal care, this role is instrumental in the training and mentorship of seasonal staff and volunteers, ensuring that all team members are equipped to provide the highest standard of care. This collaborative role requires advanced technical expertise, sound judgment, and the ability to provide guidance and support in a busy, hands-on wildlife rehabilitation environment.

Position Type

40 hours per week, permanent, on-site at Wildlife Rescue's Burnaby, BC facility.

Compensation

\$24.00-\$26.00 hourly based on experience

Start date

Immediate.

Who YOU are

You have a deep passion for wildlife and a commitment to their health and well-being. You demonstrate empathy in working with distressed or injured animals while maintaining professionalism and sound decision-making under pressure. You possess strong and effective interpersonal and communication skills and excellent attention to detail.

Who WE are

Established in 1979, the Wildlife Rescue Association of BC is a leader in wildlife rehabilitation and is committed to educating the public about peaceful coexistence with wildlife. Based in Burnaby, BC, we are Western Canada's busiest wildlife rehabilitation centre, admitting over 5,000 animal patients each year.

The Wildlife Rescue Association of BC is located on the ancestral and unceded homelands of the hən̓qəmin̓əŋ and Skwxwú7mesh-speaking peoples. We are grateful for the opportunity to be on this beautiful, shared territory.

Our Wildlife Rehabilitation team

Our Wildlife Rehabilitation team provides care to approximately 5,000 injured, sick or orphaned wild animals each year. Operating 365 days a year, the team delivers compassionate, evidence-based care through all stages of rehabilitation, from intake and medical treatment to husbandry, enrichment and release, while adapting to changing demands of each season and the diverse needs of our wildlife patients.

Employee Perks and Benefits:

- Professional development funding and opportunities for career growth
- Starting paid vacation of 3 weeks
- A competitive extended medical and dental benefits plan, which includes:
 - Teladoc medical services
 - Employee Life Insurance
 - Travel protection outside of Canada
 - Access to paramedical services (counselling, chiropractic, massage therapy, and more).

Highlight of Key Responsibilities

- Lead day-to-day wildlife patient care, including treatment, rehabilitation, and ongoing monitoring.
- Assess and triage incoming patients, support diagnostics, and develop appropriate care plans.
- Administer medications, wound care, fluid therapy, nutrition, and other prescribed treatments.
- Safely handle and restrain wildlife while ensuring animal and personnel safety.
- Oversee species-specific diet preparation and housing for a variety of wildlife species.
- Maintain accurate and thorough patient records, ensuring timely and efficient data entry into the WRAPD system.
- Contribute to identifying and conducting research, statistical analysis, and case studies that maintain and constantly improve animal care standards.
- Support the development, review, and implementation of policies, protocols, standard operating procedures, and program materials that support the needs of the Wildlife Hospital.
- Actively participate in the oversight of the wildlife hospital's facilities, equipment, and supply inventory.
- Train and supervise hospital program volunteers, practicum students, and summer staff, ensuring their skills development, and recognising their contributions.

Key Qualifications & Experience

- A certificate or diploma in Wildlife Biology, Environmental Science, Veterinary Technology, or a related field is highly preferred.
- Minimum 2 years wildlife rehabilitation experience, required.
- Demonstrated ability to safely handle and restrain wild animals, including birds, bats, amphibians and reptiles.
- Proficient in providing medical care, including determining treatment pathways, administering medications and performing wound care and other routine treatments.
- Strong written and verbal communication skills; willingness and ability to engage with the public, colleagues and volunteers.
- Robust problem-solving skills.

- Highly motivated, with the ability to work independently as well as collaboratively within a fast-paced team environment.
- Exceptional organizational skills, with attention to detail in record-keeping and treatment documentation.
- Ability to lift and carry up to 23 kilograms (50 pounds).
- Comfortable working outdoors in all weather conditions.
- Ability to work flexible shifts, including early mornings, late evenings, weekends, and holidays.
- Comprehensive understanding of wildlife species, particularly in BC's Lower Mainland region, an asset.
- Certified Wildlife Rehabilitator (CWR) designation through IWRC, an asset.
- OR the right combination of skills and experience - we are looking for the right fit for our team and encourage all interested candidates to apply.

Please Note

- All candidates must be willing to obtain a criminal record check in accordance with policy.
- WRA is an Equal Opportunity Employer committed to Diversity, Equity, and Inclusion. If you need assistance or an accommodation, please contact us at recruitment@wildliferescue.ca.

To Apply

Please submit your cover letter and resume as a single PDF using our online form:

<https://app.smartsheet.com/b/form/019f952efaff7fa4a36f9005bc84808d>

If you have any questions, please contact us at recruitment@wildliferescue.ca.