The Veterinary Population Medicine (VPM) & The Raptor Center (TRC)
Instructor or Assistant Professor - Job ID #377215
College of Veterinary Medicine - University of Minnesota

Program/Unit description: The Veterinary Population Medicine (VPM) department specializes in population and individual animal medicine focusing on large animals' health and production, biomedical science, and ecosystem and public health. Our faculty members conduct animal and public-health-focused research to better diagnose, treat, and prevent animal disease, as well as diseases that can be transmitted between animals and humans. Faculty provide clinical instruction in medicine, diseases, surgery, production medicine, public health and reproduction of domestic large-animal species and are home to faculty in clinics, epidemiology, veterinary public health, and pathology. Faculty members provide clinical services for animals, diagnostic services to animal owners, and continuing education and extension programs for veterinarians and animal owners.

Position description: The Department of Veterinary Population Medicine (VPM) at the University of Minnesota College of Veterinary Medicine in St. Paul invites applications for a contract (non-tenure) full-time (100% appointment) faculty position in raptor medicine. The appointment will be at the rank of Instructor or Assistant Professor at the University of Minnesota. The final rank and terms of appointment will depend on the qualifications and experience of the selected candidate consistent with Collegiate and University policies.

This position supports The Raptor Center (TRC) and the UMN College of Veterinary Medicine's mission of teaching, research and service. The candidate will work closely with the other faculty and medical director and, following appropriate training, is expected to be able to independently perform the majority of clinical responsibilities without direct supervision. The candidate will prioritize population health, animal welfare and conservation and will adhere to the institutional standards and ethics as established by the TRC. This role requires strong time management skills, the ability to work efficiently in a fast-paced environment, independent management of a high clinical caseload, and comfort working in emergency clinical settings in addition to exceptional communication and strong teaching skills to work collaboratively with staff, students, and volunteers. Flexibility in scheduling is required to meet patient care demands, including coverage on weekends and holidays. The role also includes contributions to a research program in wildlife health. TRC's 50-year longitudinal clinical database offers research opportunities spanning clinical outcomes, post release monitoring, surveillance and applied epidemiology.

Responsibilities vary seasonally and will include:
25%- Scholarly Activities (Research, Teaching, and Outreach)

- Contribute to professional instruction and lectures for The Raptor Center courses and external conferences to varied audiences
- Conduct independent and collaborative research in conjunction with other faculty.
- Contribute to or author grant applications to support scientific work at TRC.
- Disseminate findings through peer-reviewed publications, professional conferences, and technical reports
- Other tasks as assigned, which may include but are not limited to: donor stewardship, speaking at engagement events for the general public, volunteer training, internal protocol updates, etc.

75%- Clinical Service and Instruction

- Complete admission examinations and triage newly admitted wild raptor patients according to TRC's standards of care and institutional ethics, including providing timely humane euthanasia as needed
- Primary case management (medical and surgical) of injured and ill wild raptors to include but not limited to all medical treatments, developing and adjusting treatment plans for hospitalized patients, supervising patient care throughout the hospital, diagnostic testing, soft tissue and orthopedic surgeries, physiotherapy, and ophthalmic examinations.
- Complete pre-release exams and confirm that a patient has met the necessary medical and rehabilitation qualifications for release.
- Perform annual wellness examinations and medical concern examinations for captive, client-owned raptors, including educational ambassadors and falconry birds
- Follow and adhere to strict biosecurity and quarantine protocols that may change on a seasonal or as-needed basis, which includes identifying patients that may have an infectious disease, and implementing treatment and management protocols as needed, including new biosecurity and quarantine protocols
- Provide hands-on clinical training and mentorship to TRC's veterinary intern(s), the Partners for Wildlife veterinary intern, veterinary students, and other visiting professionals. Obtain research samples and log data accurately
- Share on-call duties and holiday coverage with other staff veterinarians, and cover on-call hours for backup support for the veterinary interns
- Assist with remote consultations

About The Raptor Center

Established in 1974 as part of the University of Minnesota College of Veterinary Medicine, The Raptor Center (TRC) shares the same mission of teaching, research and service. TRC cares for over 1,000 birds annually. As an internationally renowned veterinary teaching hospital, TRC trains students and professionals worldwide to become future leaders in raptor medicine and conservation, and conducts multi-disciplinary ecosystem health research.

Teaching

The Veterinary Population Medicine Department provides clinical instruction in medicine, surgery, production medicine, diagnostics and reproduction of domestic large-animal species and is home to faculty in epidemiology, veterinary public health, and pathology.

Research

Faculty members conduct animal and public-health-focused research to better diagnose, treat, eliminate and prevent animal disease, as well as diseases that can be transmitted between animals and humans.

Service

Faculty members provide clinical services for animals in the Leatherdale Equine Center and Large Animal Hospital, as well as diagnostic services to animal owners through the Veterinary Diagnostic Laboratory.

Minimum Qualifications: *Appointment at the rank of Assistant Professor requires an earned doctorate or terminal degree in veterinary medicine by the start date. Candidates who are All But Dissertation (ABD) with a confirmed defense date will be considered for appointment at the rank of Instructor, with conversion to Assistant Professor upon official degree conferral.*

- License to practice veterinary medicine in MN, or the ability to obtain licensure by the start date. Please see the Minnesota Board of Veterinary Medicine website for more details: https://mn.gov/boards/veterinary-medicine/applications/.
- Minimum of 3 years post-graduate clinical experience as a veterinarian
- Minimum of 1 year experience working in a clinical wildlife setting as a veterinarian
- Demonstrated ability to work effectively both in a team environment and independently, strong interpersonal skills, and the ability to provide direction to a highly varied team in a busy clinical environment
- Strong written and verbal communication skills; including the ability to effectively communicate with diverse groups and skills managing conflict and challenging conversations

Preferred Qualifications

- Experience working with raptors in a wildlife rehabilitation setting as a veterinarian
- Experience providing medical care to captive raptors, including educational ambassadors and clients
- Demonstrated excellence in clinical and didactic teaching
- Clinical training and/or research interests that complement the strengths of the current clinical faculty will be viewed favorably
- Experience in giving verbal presentations to large groups
- Experience working with/supervising volunteers
- Experience and enthusiasm for mentoring veterinary and post-graduate students
- Completion of formal postgraduate clinical training programs, board-certified, residency programs or research programs (e.g MS or PhD)
- Demonstrated research skills including contribution to peer-reviewed publications
- USDA accreditation (Category I and II)

Pay Range: Instructor ($70,000 - $100,000) and Assistant Professor ($95,000 - $170,000) annually; depending on education/qualifications/experience

Time Appointment: 100% Appointment

Position Type: Faculty and P&A Staff

(612) 624-4745
raptor@umn.edu
www.raptor.umn.edu

How to Apply:
All applications for this position are required to be submitted online at: https://hr.umn.edu/jobs with the Job ID #377215

Applications mailed to The Raptor Center will not be considered.

Cover letter and résumé required. These documents can be attached to your application by accessing your "My Activities'' page and uploading documents there. This position will remain open until filled. For the best chance to be considered for this position, apply as soon as you are able.

To request an accommodation during the application process, please e-mail employ@umn.edu or call (612) 624-UOHR (8647). Please visit the Office of Human Resources website for more information regarding benefit eligibility at https://z.umn.edu/BenefitsSummaries.

The employer reserves the right to modify, change, or add to the duties of this job description, consistent with the University classification, at any time.

Diversity
The University recognizes and values the importance of diversity and inclusion in enriching the employment experience of its employees and in supporting the academic mission. The University is committed to attracting and retaining employees with varying identities and backgrounds.

The University of Minnesota provides equal access to and opportunity in its programs, facilities, and employment without regard to race, color, creed, religion, national origin, gender, age, marital status, disability, public assistance status, veteran status, sexual orientation, gender identity, or gender expression. To learn more about diversity at the U: http://diversity.umn.edu.

Background Check Information
Any offer of employment is contingent upon the successful completion of a background check. Our presumption is that prospective employees are eligible to work here. Criminal convictions do not automatically disqualify finalists from employment.

About the U of M
The University of Minnesota, Twin Cities (UMTC), is among the largest public research universities in the country, offering undergraduate, graduate, and professional students a multitude of opportunities for study and research. Located at the heart of one of the nation's most vibrant, diverse metropolitan communities, students on the campuses in Minneapolis and St. Paul benefit from extensive partnerships with world-renowned health centers, international corporations, government agencies, and arts, nonprofit, and public service organizations.

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